



## Children & Vulnerable Adult Safeguarding Policy

Ledbury & Malvern Amateur Swimming Club (LAMSC) is committed to providing an environment in which everyone participating in its activities and helping the club whatever their role, have a safe and positive experience.

In order to achieve this LAMSC agrees to:

- Adopt and implement Wavepower the Swim England Child Safeguarding Policy and Procedures in full.
- Recognise that vulnerable adults participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports and club in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children and vulnerable adults in our organisation provide a positive, safe and enjoyable experience for all.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all child and vulnerable adult safeguarding matters raised within the organisation.
- Ensure that the Welfare Officers' name and contact details are known to all staff, members and parents/guardians of members that are under 18 and to those vulnerable adults or parents/guardians of vulnerable adults over the age of 18.
- Ensure that all individuals who work with children and vulnerable adults in the organisation have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
- Ensure that all individuals who will be working or will work with children and vulnerable adults in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Ensure that all individuals who work with children and vulnerable adults in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
- Provide all members of the organisation and parents/guardians of members under 18 and to those vulnerable adults or parents/guardians of vulnerable adults over the age

of 18, with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.

- Ensure that all child and vulnerable adult safeguarding matters are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of the child or vulnerable adult.
- Ensure all information relating to child and vulnerable adult safeguarding matters are held safely and securely and in line with the General Data Protection Regulation (GDPR) and Data Protection Act 2018.

*LAMSC Committee June 2020*

